

Kyäni COMPENSATION PLAN

KYÄNI RANK	Qualified Distributor	Garnet	Jade	Pearl	Sapphire	Ruby	Emerald	Diamond
Personal Volume (QV)	100	100	100	100	100	100	100	100
Group Volume (QV)		300	2,000	5,000	10,000	25,000	50,000	100,000
Volume Outside Largest Leg		100	800	2,000	4,000	10,000	20,000	40,000
Volume Outside Largest Two Legs					500	1,250	2,500	5,000

*Seven additional leadership ranks available. See complete compensation plan details for information.

SPONSOR/TEAM BONUS

Calculated using the Sponsor Tree. Paid based on the Starter Pack purchased by the new member, your rank, and the rank of the distributors between you and the enrollment. The Team Bonus uses SV (Starter Pack Volume) to determine payouts. Each Starter Pack has an SV value associated with it. Depending on your rank you will receive a percentage of the SV as a bonus.

CUSTOMER PROGRAM

Earn money on your customer's orders.

- Retail Sales Bonus
- Customer Residual Income (60% of Customer CV)
- Customer One-time Bonus (2 levels)
- Customer Bonus Pool (share of 2% of Global Customer CV)

KYÄNI BONUSES

Fast Start

Achieve the rank of Jade in your first 31 days and get a one-time, Fast Start Bonus of \$100. Maintain Jade or higher in the next 2 calendar months and receive \$200, \$300 respectively.

Rank Bonus

Achieve new ranks and receive one-time cash bonus:

- Emerald \$5,000
- Blue Diamond \$25,000
- Purple Diamond \$100,000
- Double Red Diamond \$500,000
- Double Black Diamond \$1,000,000

Kyäni Dream Car Program

The "Kyäni Drive Your Dream Car" program is tiered, beginning at Sapphire (only 10,000 QV) with \$500 to \$10,000 bonus per month.

Diamond Bonus Pools

Diamond Pool

- Earn a share(s) of 1.5% of Global CV

Red Diamond Pool

- Earn a share(s) of 0.5% Global CV

Infinity Bonus

Become Black Diamond or above and earn 1% of your downline CV monthly.

PAYGATE ACCUMULATOR

Calculates residual income. Accumulates volume flowing upward.

Pay Gate	Rate	Power Leg Requirement	Total of Small Legs	3rd Leg Minimum
1	5.00%	200	100	
2	7.00%	700	500	
3	8.00%	2,200	1,500	
4	7.00%	4,500	3,000	
5	6.00%	9,000	6,000	400
6	5.00%	18,000	12,000	1,000
7	3.00%	40,000	27,000	2,000
8	1.00%	90,000	55,000	6,000
9	1.00%	200,000	125,000	12,000
10	0.50%	400,000	260,000	18,000
11	0.25%	1,000,000	450,000	40,000
12	0.25%	2,000,000	900,000	100,000

GENERATION CHECK MATCH

Qualify to earn a percent of every PayGate check in your Sponsor Tree downline.

	Sapphire	Ruby	Emerald	Diamond	Blue Diamond	Green Diamond	Purple Diamond	Red Diamond	Double Red Diamond
1	15%	15%	15%	15%	15%	15%	15%	15%	15%
2	10%	10%	10%	10%	10%	10%	10%	10%	10%
3		10%	10%	10%	10%	10%	10%	10%	10%
4			5%	5%	5%	5%	5%	5%	5%
5				5%	5%	5%	5%	5%	5%
6					4%	4%	4%	4%	4%
7						3%	3%	3%	3%
8							2%	2%	2%
9								1%	1%